

Chard NNI & Schools Out



No Smoking

In accordance with the 2007 Smoke free Legislation, smoking is not permitted anywhere inside the place of work or in work vehicles. In addition to this, smoking/ E-cigarettes and Vapes will not be allowed anywhere on site - this should include:

- Anywhere within the perimeter fence
- No Smoking signs will be placed throughout the building and outside areas.
- Employees will not be allowed smoking breaks during work hours.
- Employees, who wish to smoke may only do so during their lunch break
- Employees who do smoke on a designated break must cover up their uniform and thoroughly, clean their teeth, wash their hands afterwards.
- All staff, including temporary staff and visitors will be made aware of the policy.
- This policy will be displayed clearly within the setting and on its website.
- Breaches of this policy will be subject to the normal disciplinary procedures.
- Applicants will be made aware of the policy via the application process and will be reminded of this at interview.

