

WHISTLE BLOWING

If you believe that the Nursery is involved in any form of wrongdoing such as:

- committing a criminal offence;
- failing to comply with a legal obligation;
- endangering the health and safety of an individual;
- environmental damage; or
- concealing any information relating to the above

please follow the steps below moving down the steps if you are not happy with the response you receive.

In the first instance report your concerns to the Manager who will treat the matter with complete confidence. If you are not satisfied with the explanation or reason given to you, or are unable to see your manager then you should see the Deputy manager Karen Robotham



Call the nursery chair person, Marie baker On > 07736472285.



Raise your concerns with the appropriate organisation or body, e.g. the Police, the Environment Agency, Health and Safety Executive or Social Services Department.



Contact Somerset Direct and ask to complete a Lado Referral
0300 1232224

We encourage you to use the procedure if you are concerned about any wrong doing at work. However, if the procedure has not been invoked in good faith (e.g. for malicious reasons or in pursuit of a personal grudge), then it will make you liable to immediate termination of engagement or such lesser disciplinary sanction as may be appropriate in the circumstances.

