



Where children grow, learn and thrive

WHISTLEBLOWING

Speaking Up to Keep Children Safe

SAFEGUARDING IS EVERYONE'S RESPONSIBILITY



If you are concerned that a colleague, volunteer, student or any adult working with children is behaving in a way that could place a child at risk, you have a **professional duty** to report your concerns immediately.

Never ignore a concern. It is always better to report it.



WHAT IS WHISTLEBLOWING?

Whistleblowing means raising a concern about unsafe practice, behaviour or something that doesn't feel right that could put a child at risk.

EXAMPLES MAY INCLUDE:

- ✓ Inappropriate behaviour towards a child
- ✓ Poor practice or breach of policy
- ✓ Concerns about colleague conduct
- ✓ Any situation that makes you feel uncomfortable

YOU WILL BE SUPPORTED

We will listen to you, take your concerns seriously and ensure a fair and confidential process is followed.



1



DO YOU HAVE A CONCERN

about an adult's behaviour that may put a child at risk?



2



REPORT YOUR CONCERN IMMEDIATELY TO:

Designated Safeguarding Lead (DSL)
JAYNE WINDSOR



3



IF YOUR CONCERN IS ABOUT JAYNE WINDSOR

Report directly to:
**Deputy DSL
KAREN ROBOTHAM**



4



IF YOUR CONCERN IS ABOUT KAREN ROBOTHAM

Report directly to:
JAYNE WINDSOR



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IF YOUR CONCERN INVOLVES BOTH JAYNE WINDSOR AND KAREN ROBOTHAM, OR YOU FEEL UNABLE TO SPEAK TO EITHER OF THEM

Contact:



MARIE BAKER
Chair of Trustees

07736 472285

OR



SOMERSET CHILDREN'S SOCIAL CARE

0300 123 2224

OR

IF A CHILD IS IN IMMEDIATE DANGER

999

REMEMBER



You do not need proof to report a concern.



Record factual information only.



Do not investigate yourself.



Report concerns immediately.



All concerns will be treated confidentially.

USEFUL CONTACTS



NSPCC Helpline
0808 800 5000



Childline
0800 1111



Local Authority Designated Officer (LADO)
01823 356171



Ofsted
0300 123 1231

Speak up
Stay safe
Support others



THANK YOU FOR HELPING US KEEP CHILDREN SAFE.
Your voice makes a difference.



Working Together to Safeguard Children (2023)



EYFS Statutory Framework



Whistleblowing Policy